

## **General Senate Meeting**

Agenda: February 9, 2022 LSC 230/TEAMS 1:30 – 2:30 PM

- Call to order President at 1:31 PM
- Reading & Approval of Minutes Secretary-Motion to approve by Brandi B.; Second by Stacie S.; Approved
- Treasurer's Report \$952.24 in O&M; Motion to approve Report made by Justin Ball, Second by Chanda B.; Approved.
- President's Report
  - Met with President White: Secured \$2,000 from her for PDC breakfast.
  - Budget increase request to be sent to her during budget cycle in the coming months.
  - Tuition 7/a/b staff member; declined due to funding, but will do analysis of all staff and could change in the future
  - Holiday time; how do we cover energy conservation days was a concern, for employees who don't have comp. time. Other entities require their employees to use their vacation time, we don't want to force that on our employees. Admin leave is an option, but those are for emergency days like our recent closure for weather and only have 32 hours to use in an academic year.
    - Exceptional performance leave RB is looking into this, approved by President only, looking into that as an option. There is a caveat of issue- for if the employee was being terminated but received this leave.
  - HR training to come for us, as well as supervisor training.
    - FMLA; HR will be proactive when they receive those notifications in their office to reach out to the department to see what the plan is to cover the employee's duties as well as compensation for someone who is taking on those duties.
- Committee Chairs Reports
  - o News & Networking
    - Social Media increased in both Instagram/FB
    - Spotlight On Staff; received 3 nominations; committee meeting soon to vote
    - Website has been updated to include change to Staff Senate as well as position changes.
    - Mass emails for P&P, reminders coming next week
      - Social Media posts have been shared
    - PDC email should go out soon, along with social media announcements to follow
  - Nominations & Elections
    - Elections for next year are upcoming
    - Justin discussed list of current members who will be rolling off at this year.

- Special Events
  - People & Pets with SS and Faculty Senate
    - 2/17/22 10A-2P in the LSC Yard (in front of COBA bldg.)
      - o Benefiting Tripod, Food Pantry and RBH
        - RBH will be on site with pups
        - IF inclement weather, LSC Room 144 will be back up location.
- o Staff Development
  - PDC coming together; registration email to come the week of 2/14
- o Staff Affairs

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- Tiffany D. Meeting with RB today 2/9; to follow up on policy discussions
- Old Business: Updates, Discussion/Action Items

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- Staff Affairs Committee Chair
  - Andrea Hoke has accepted nomination for position
- Dining options for staff during student holiday closures
  - She was not here this past holiday break, and will check with KV on this, will update
- New Business: Updates, Discussion/Action Items
  - Strategic Planning Update Presentation by David Glaser; Major General (Retired) and Dr. McCartney Johnson at next General Senate Meeting; March 9, 2022.
    - In Person only- will record but will not be on TEAMs; this is due to the deliverables that will be presented; and the need to immediate input from us, face-to-face provides a better format.
    - If you can't be there face-to-face, it <u>will not go</u> against your attendance requirement
  - Staff After Hours gathering proposed by President White at offsite location, after PDC on March 14<sup>th</sup>.
    - Concerns of attendance due to nothing being provided
      - But what if we reach out to local places to see if they're willing to provide anything
    - Kat Klub idea; with Tavern
    - Benji and Rachel to look at our FO account to see if we can cover first round at PS, and RB will talk to owner Potato Shack about providing appetizers.
  - Thank a donor day- Feb 23<sup>rd</sup> in the YARD
- Upcoming Events
  - People & Pets Donation Drive
    - February 17, 2022; 10 AM 2 PM
      - LSC Yard or LSC Room 144 (if bad weather)
  - o General Senate Meeting
    - March 9, 2022; 1:30 PM 2:30 PM
      - LSC 230 NO Teams for this meeting
  - o PDC
    - March 15, 2022; 9 AM 4 PM; Registration is NOW OPEN
      - LSC (Various Rooms)
- ♦ Adjournment: 2:07 PM